



Reform is the Demand of the Current Day and the Guarantee of Success

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Annotation: In this article, as a result of independence, Uzbekistan, while organizing its management system, aims to organize state power on the principle of separation of powers using the experience of developed countries in the world.

Keywords: Independence, constitution, People's reception centers, Petition, State administration, Action strategy, Neighborhood, civil society.

Introduction

In any country, having an effective governance system affects the development of the country. Failure of the governance system will bring any country into crisis. We saw such an event when a powerful country - the former Soviet Union - collapsed. In the second half of the 1980s, the arrival of disaffected and indecisive people who relied only on their own opinions to the leadership of the country disrupted the administration, the decisions of the center were not implemented locally, this had a negative impact on the economy, the standard of living of the people decreased, and protests increased. As a result, one of the most powerful countries in the world disappeared from the world map without a trace.

This was legally confirmed in our Constitution adopted on December 8, 1992. In accordance with the democratic character of state administration, the responsibility of officials and state bodies to citizens was established as a constitutional principle. On this basis, the Constitution has become the legal basis of state administration. Later there were attempts to improve public administration.

But in our country, there are: disregard for laws and superiority of oral instructions over laws; lack of effective public control over the activities of state bodies and officials; closure of state bodies; Media work is not organized at the required level; that a perfect system of personnel selection and placement has not been created; social and material support and legal protection of civil servants are neglected; the increase in corruption has hindered our country's governance system and development.

After the election of Shavkat Mirziyoyev as the new President of our country at the end of 2016, special attention was paid to the improvement of state building and management. In the adopted Strategy of Actions for 2017-2021 and the "Concept of Administrative Reforms" created on its basis, the shortcomings and ways to eliminate them were determined.



Analysis And Results

As a result of the work done, parliamentary (representative) control over the activities of the executive power was strengthened; the quality of legislation has improved; measures were taken to create a competitive environment in the activities of political parties; public control over the activities of state bodies and officials was strengthened; measures were taken to increase the level of professional training of civil servants, the main force in management, and the level of material and social security; effective mechanisms of communication with the public were introduced; the role of the neighborhood institution in public management was strengthened; measures were taken to widely involve information technologies in management. The results of these efforts are visible in every aspect and field.

We can see that many problems have been solved, and problems that have not been solved for a long time have been solved in the case of "People's Reception Rooms".

The above-mentioned shows that our state administration is improving and this has a positive effect on the people's mind and outlook. Unity of the people in difficult and difficult conditions, voluntary compliance with state laws, support for the decisions and activities of the authorities is the most honest assessment given to the management system.

But not to be limited by what has been done, to move forward, not to be infatuated with what has been done, to critically evaluate the done things without being proud of them is the demand of today and the guarantee of success.

2020 was a year of severe trials in human history. The emerging pandemic has shown its impact in our country and has tested the endurance of our people, their resistance to severe tests, and what they are capable of. This terrible disaster has shown to our system of government that the people's mind and ability to unite in the face of danger is strong.

In his address to the Oliy Majlis on December 29, 2020, the President of Uzbekistan said, "Accumulated experience shows that countries with a strong and effective management system and a population living together will be able to eliminate the risk of the pandemic spreading in a timely manner. " ¹ - gave a correct assessment of the situation.

Here are two conditions that prevent the risk from developing. *The first is to have a strong and effective management system, and the second is the unity of the people.*

In the Address of the President of December 29, 2020, with an objective assessment of the work done, the work to be done for the development of our country and to achieve a prosperous life was determined. Among the huge and responsible tasks, special emphasis was placed on increasing the efficiency of public administration.

In the previous Address, important tasks were defined, and it was recognized by the head of state that the condition for their successful solution is the formation of an effective management system.

In this Address, it was emphasized that countries with a strong and effective management system will be able to prevent the spread of the pandemic, the most terrible disaster in the world. Our experience has once again proven that only in countries with a perfect governance system, there will be cooperation between the government and the people.

¹ People's word, December 30, 2020 .



Indeed, experience shows that the reforms implemented in various areas are reflected in everyday life, and the achievement of expected results depends on the efficiency of public administration, as the President noted. In order to achieve the effectiveness of public administration, significant work has been done in the following years based on the Action Strategy and the Concept of Administrative Reforms. The legal basis of state administration has expanded, institutional structures have been strengthened. The main force in public administration - the system of retraining, improvement of qualifications and selection of civil servants and leading personnel has been perfected.

But even now we cannot say that we have a perfect state management system. There are still evils in social life that prevent growth, stability, full use of reforms, and they hinder the effectiveness of management.

That is why the Address emphasized the efficiency of public administration and identified the main reasons that hinder efficiency and ways to eliminate them.

Excessive centralization of decision-making in the activities of ministries and agencies as a problem in public administration; the fact that their tasks are not clearly defined, so they overlap; leaders cannot take the initiative in solving the problem; incompetence, lack of determination or corruption of leaders; It was clearly shown that the work of delivering legal documents to the population and officials, explaining the essence of the document to them is not enough.

In order for public administration to be effective, there should be a strong legal basis; to be state bodies with specific tasks and powers; having qualified, educated, proactive, law-abiding leaders and employees in state bodies; there should be strong executive discipline and most importantly citizens should actively and consciously participate in the management of state and community affairs. In the Address, the President specified the strengthening of these circumstances and activities based on them.

Here, reliance on the public in public administration is of particular importance. This means, firstly, to expand the participation of citizens in the state administration, and secondly, to strengthen public control over the activities of state bodies.

In our country, the establishment of the "Republican Women's Public Council", the "Permanent Representative of Non-Governmental Organizations" institute in the legislative chamber of the Oliy Majlis, the introduction of the system of "public hearings" and "public monitoring", and the right of the head of the community to include issues that must be considered at the meeting of the local council Proposals for giving are a powerful tool aimed at strengthening and strengthening the mechanisms of strengthening public control in public administration. Also, through their activities, citizens' participation in state and community affairs will be expanded.

The Action Strategy adopted in 2017 plays an important role in the life of our country. But there is a need to implement some of its instructions more deeply. In particular, this document defined the way of decentralization of state executives. In the appeal, it was recognized that the decisions taken by the state agencies are still too centralized. In order to positively solve this issue, it was declared that "Mahalla is the bright face and mirror of the conscience of our society" and it is important that **"... leaders of all levels should go down, study the problems of the local areas in their field and find solutions to them, and ensure the result that people can feel."** instruction was given.



Conclusion

Determining the state of work in the neighborhood as the main criterion for evaluating the work of the ministry, agencies and governors is seen as a new mechanism that takes public administration to a higher level.

It was emphasized that special attention should be paid to the following in order to increase the efficiency of public administration:

- clearly defining the tasks of agencies, leaving no room for repetition;
- formation of leaders' initiative, knowledge, skills, determination;
- optimization of the number of employees and work processes due to the widespread use of digital technologies;
- training all employees to work on the basis of modern information technologies;
- development of new draft laws aimed at improving the activities of local state authorities and neighborhood institutions;
- continue to support NGOs and mass media in the development of civil society.

As a result of the fulfillment of these tasks, the rule of law is ensured; a strong economy is created; funds are saved; the prosperous life of the people is ensured; citizens' rights and freedoms are fully ensured; public safety and legal promotion, the country's defense capability and security are ensured; cases of corruption are reduced; Discontent in government agencies will end.

In conclusion, as President Shavkat Mirziyoyev stated, "A real leader is appointed as a leader not to test the endurance of his people, but to create conditions for their attitude and ease their burden. Leaders at all levels - whether it is a minister or governor, head of an office or organization, should be an example and example to everyone with their manners and culture" will be fulfilled, the state administration will be more perfect, the people will trust it and always support it.

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