



## Reforms in Uzbekistan to Support Women

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### Abstract

This article examines the results of reforms aimed at supporting women, increasing their activity, vocational training, employment, and poverty alleviation in our country.

**Keywords:** women, employment, social protection, social activity, spiritual-educational, educational work, modern woman image.

### Introduction

The current era will be remembered as a time of strong struggle to elevate Uzbekistan, which is acknowledged as a contributing member of the international community, to the ranks of the most developed nations.

The President of the Republic of Uzbekistan, Sh. Mirziyev, placed a special emphasis on the issue of social activation of women and elevating their position in society in the changes intended to take social sphere reforms to a new level, saying that **"Education of our girls, preparing them for an independent life, acquiring modern knowledge and skills, getting a job, we need to attach special importance to finding a proper place in the society."**

Today, about 1,500 women are working in leadership positions in the system of state and public organizations. Their share is 82% in healthcare and social services, 72% in science, education, culture and art, 45% in agriculture, 38% in industry. The work of women and girls is being duly rewarded by our state and people. Among them, it should be noted that there are Heroes of Uzbekistan, Scientists, People's teachers, People's poets, People's artists.

Today, about 51 percent of the world's population of 7.7 billion people are women. Among world women, the number of women under the age of 14 is 9.7, the number of women under the age of 15-19 is 10, and the number of women aged 60 and over is 7 percent. If we look at these indicators on the example of Uzbekistan, at present, almost 50% of our population of more than 35.4 million are women. Among them, 29% are under 14 years old, 28% are 15-30 years old, 21% are 31-45 years old, 15% are 46-60 years old, and 7% are over 60 years old.

Today, 1,837 women are engaged in politics. 48% of the total members of trade unions are women. Also, 40.8% of the members of the Liberal Democratic Party of Uzbekistan, 49% of the members of the People's Democratic Party, 44.7% of the members of the Social Democratic Party "Adolat", 47.6% of the members of the "National Revival" Party, 36% of the members of the Ecological Party of Uzbekistan, 9 percent are women.

12.4 percent of women work in the judicial system. The share of women in health care and social services is more than 82%, in the fields of science, education, culture and art - 72%, in agriculture - 45%, and in industry - 38%.

In the process of reforms in Uzbekistan, to further strengthen the role of women in the scientific and technical potential of our republic and expand their opportunities to use scientific achievements and innovations:



to increase the intellectual level of women, including rural women, to improve their professional skills, to effectively use their knowledge and skills;

identifying talented young people and working with them, supporting scientific schools of female scientists;

promoting and publicizing the scientific achievements of women scientists and young scientists;

attract women to new fields of knowledge, new technologies;

support the active participation of women inventors and rationalizers in the creation of women's intellectual property;

to identify talented young women scientists and to ensure the participation of women in the development of the "Master-Apprentice" system, to ensure the integration of science-education-production, and to monitor their contribution to the development potential of science and technology;

active training of highly qualified personnel in new high technologies, improvement and retraining of scientific and pedagogical personnel in promising fields of science and technology (biotechnology, nanophysics, nanochemistry, information technology, mathematics, geology, biology) and support for creation and implementation of creative achievements of women scientists support

improvement of legal, social, economic and other mechanisms for more effective involvement of women in scientific activities, expansion of opportunities to use scientific research and technological innovations;

expanding international cooperation. Great efforts are being made to coordinate international relations in the field of science and education in order to expand opportunities for cooperation and access to scientific achievements and innovations.

In our country, emphasis is now placed on enhancing women's health, assisting in the development of family medical practices, and enhancing the efficacy of educational and educational work carried out among women locally, particularly in communities. Girls should be given special attention when it comes to life preparation, current career training, and extensive exposure to the arts, literature, sports, and sciences. At the same time, significant efforts are being made to prevent bad vices that are wholly out of character for our good-hearted, kind-hearted women, namely crimes committed by women, such as theft, human trafficking, divorce from the mother, early marriage, and suicide.

It should be noted that the image of a New Uzbekistan woman today is a smart, insightful, educated, beautiful, self-focused, self-employed, creative person who enjoys her hobby and can express herself. Every woman strives to have such a look. After all, the modern era can attract a woman with a modern appearance. Along with such requirements, both the world and society are opening up their possibilities in combining these roles.

Today's modern woman's life is both easy and difficult. The difficult part is that she fulfills many roles, that is, she is a mother, a beloved wife, a good employee, a good business partner, a good leader, etc.

The easy part is that they have a choice. He does what he likes. He decides who to be and what profession to choose. He determines how he will benefit not only his family, but also others and society.

Today's society supports multi-functionality in the modern woman. If you are not satisfied with the work you are doing, you have the option to change it. For example, he can devote himself to



the family by replacing work with family chores, or he can give this authority to someone and devote himself to promotion.

A woman clearly knows her worth, what she wants and how to achieve it. He also knows how to protect himself and his personal territory, he does not allow anyone to hurt him. After all, she imagines a feminine and unique role very well and adheres to it.

Therefore, as we step into a new stage, it is appropriate to say that a completely new and effective system of communication with the people has been introduced in order to eliminate our shortcomings along with our achievements. Today, people's opinion, especially women's worldview is changing, because the people are not serving the state agencies, but the state agencies have started to serve our people, their confidence in their own strength and capabilities, and their confidence in the future is getting stronger.

Today, a completely new system of communicating with the people has been created. In it, a long-term strategy aimed at living with the people's worries, pleasing the people, and ensuring their prosperous life was created.

The good thing is that at the heart of the noble aspirations of women there is such a pure intention and great faith. The trust in the hearts of our people, our nation, especially our women, is getting stronger today, when our creative work towards a specific goal has started to give practical results, our plans are gradually coming true, and we are taking our rightful place in the world community.

PF-60 of January 28, 2022 of the President of the Republic of Uzbekistan Sh.M.Mirziyoev "On the Development Strategy of the New Uzbekistan for 2022-2026" is aimed at supporting women and ensuring their active participation in the life of the society. creating additional conditions for women's education, further increasing the position of women in the field of science, organizing free practical training courses on the formation of business skills among women, providing preferential loans and leases, engaging women in work in a cooperative manner it is envisaged to implement the issues of establishing entrepreneurship, covering the costs of medical treatment of women included in the "Women's register" and having to undergo surgery, systematizing work on strengthening the family institution and increasing its effectiveness.

The above-mentioned difficulties are addressed in the President's decision, which was adopted on July 22, 2022, and is titled "On Additional Measures to Improve the System of Vocational and Entrepreneurial Training for Women." Additionally, this decision establishes the conclusion of tripartite agreements between the regional offices of the neighborhood work and entrepreneurship development agency and educational organizations aimed at training young people and women in entrepreneurship with the goals of developing entrepreneurship in the neighborhood, ensuring employment for the population, and reducing poverty. The High School offers free instruction to women and young people who are part of the "Women's Book," "Youth Book," and "Iron Book" publications.

Unemployed women who have completed vocational training courses in non-state educational organizations, professional educational institutions and higher schools are placed in available vacancies by the Ministry of Employment and Labor Relations. Women who have completed entrepreneurship training courses are being systematically supported by assistant governors in the process from state registration as a business entity to self-employment.

Based on the above-mentioned opinions and comments, it should be noted that in the reforms currently being carried out in Uzbekistan, in order to raise the development of our country to a higher level, the implementation of priority tasks in the direction of increasing the socio-political activity of women, ensuring the health of the population, forming a healthy social and spiritual environment, youth initiatives support, helping them to spend



their free time meaningfully, social protection of the population, development of suggestions and recommendations aimed at increasing their living standards, ensuring employment, supporting young families, working with families on the verge of divorce, supporting young people in career choices, science - bringing science, spirituality and enlightenment to a new level, helping to strengthen the foundations of the Third Renaissance. As life goes on, changes and updates are constantly happening, new tasks appear. As children of today, we are all responsible for these urgent tasks.

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